

MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS

November 22, 2020

THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

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The Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") met in special session, open to the public, at the Bridgestone Municipal Utility District Operations and Water Education Center (the "Bridgestone Administrative Building"), 19720 Kuykendahl Road, Spring, Texas 77379, a meeting place inside the boundaries of the District, on Sunday, November 22, 2020, at 9:00 a.m.; whereupon, the roll was called of the members of the Board, to-wit:

Karen Plummer	President
Steve Williams	Vice President
Fred Grundmeyer	Secretary
Robert Pinard	Treasurer/Asst. Secretary
Kevin Brost	Asst. Treasurer

All members of the Board were present, thus constituting a quorum. Also attending the meeting were: Ms. Regina D. Adams and Ms. Monica A. Garza, attorneys, of Radcliffe Bobbitt Adams Polley PLLC, attorneys for the District; Mr. George Vie of Feldman & Feldman, P.C., attorney for Cypress Creek Emergency Medical Services ("CCEMS"); Mr. Steve Athey of Health Care Visions, the District's Healthcare Executive Recruiter; the five (5) Executive Director candidates and Mr. David Dougall, a resident of the District.

WHEREUPON, the meeting was called to order by the President and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

PUBLIC COMMENTS

The President then recognized Mr. Dougall, who read a statement to the Board regarding what he has read about the dispute between the District and CCEMS. Mr. Dougall stated that it appears that there is another side of the story than the one CCEMS is portraying and that he was curious as to what the Board's response was to the current "issues" between the District and CCEMS. A discussion ensued.

There were no additional public comments at this time.

All meeting attendees, with the exception of all members of the Board present, Ms. Adams, Ms. Garza and Mr. Athey exited the meeting at 9:07 a.m.

CONVENE IN EXECUTIVE SESSION

Pursuant to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code, as amended, specifically Section 551.074 regarding personnel-related matters, Commissioner Plummer convened the Board in Executive Session at 9:09 a.m., to conduct interviews with the candidates for Executive Director. The persons present in the Executive Session at various times were Commissioners Plummer, Williams, Pinard, Grundmeyer and Brost, Ms. Adams, Ms. Garza, Ms. Christensen, Mr. Athey and the five (5) Executive Director candidates.

CONDUCT INTERVIEWS WITH EXECUTIVE DIRECTOR CANDIDATES

Candidate No. 1 entered the meeting at 9:09 a.m. and exited the meeting at 10:54 a.m.

Candidate No. 2 entered the meeting and Ms. Garza exited the meeting at 11:00 a.m.

Ms. Garza re-entered the meeting at 11:52 a.m.

Candidate No. 2 exited the meeting at 12:50 p.m.

Candidate No. 3 entered the meeting at 1:15 p.m. and exited the meeting at 2:35 p.m.

Candidate No. 4 entered the meeting at 2:55 p.m. and exited the meeting at 4:25 p.m.

Candidate No. 5 entered the meeting at 4:32 p.m. and exited the meeting at 5:56 p.m.

RECONVENE IN OPEN SESSION

All meeting attendees still present re-entered the meeting at this time.

Commissioner Plummer then reconvened the meeting in open session at approximately 6:21 p.m. at which time the following action was taken:

Upon motion by Commissioner Grundmeyer, seconded by Commissioner Williams, after full discussion and the question being put to the Board, the Board voted unanimously to: 1) authorize Commissioner Plummer to extend a verbal offer of employment to Mr. Douglas Hooten 2) appoint Commissioners Williams and Brost to the "Employment/Personnel" Committee; and 3) upon acceptance of position authorize the Employment/Personnel Committee to preliminarily meet with same.

There being no further business to come before the Board, the meeting was adjourned at 6:22 p.m.

PASSED, APPROVED AND ADOPTED this 17th day of December, 2020.

(DISTRICT SEALS)




Secretary, Board of Commissioners