

MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS

November 12, 2020

THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

§
§
§

The Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") met in special session, open to the public, at the Bridgestone Municipal Utility District Operations and Water Education Center, 19720 Kuykendahl Road, Spring, Texas 77379, a meeting place inside the boundaries of the District, on Thursday, November 12, 2020, at 9:00 a.m.; whereupon, the roll was called of the members of the Board, to-wit:

| | |
|-----------------|---------------------------|
| Karen Plummer | President |
| Steve Williams | Vice President |
| Fred Grundmeyer | Secretary |
| Robert Pinard | Treasurer/Asst. Secretary |
| Kevin Brost | Asst. Treasurer |

All members of the Board were present, thus constituting a quorum. Also attending the meeting were: Ms. Chris Linn of Myrtle Cruz, Inc., bookkeeper for the District; Ms. Regina D. Adams and Ms. Monica Garza, attorneys, and Ms. Carla Christensen, paralegal, of Radcliffe Bobbitt Adams Polley PLLC , attorneys for the District; Mr. Zach Karrenbrock of 62 Digital, LLC ("62 Digital"), the District's website service provider and communications coordinator; Mr. Matt Zavadsky of Metropolitan Area EMS Authority d/b/a MedStar Consulting ("MedStar") (via teleconference); Mr. Steve Athey of Health Care Visions, the District's Healthcare Executive Recruiter; Mr. Wren Nealy, Cypress Creek Emergency Medical Services ("CCEMS") Chief Executive Officer; Mr. Enrique Lima, President-Elect and Mr. Dave Billings, member, of the CCEMS Board of Directors ; Mr. George Vie of Feldman & Feldman, P.C., attorney for CCEMS; and numerous members of the public and CCEMS employees. A copy of the sign-in sheets are attached hereto.

There were numerous other members of the public in attendance via conference call but were unable to be identified other than by telephone number.

WHEREUPON, the meeting was called to order by the President and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

This meeting was video recorded by an unknown CCEMS employee for use by CCEMS and by 62 Digital for use by the District. The meeting was also streamed live by 62 Digital on the District's website.

The Board held a 30-second moment of silence for prayer and reflection.

PUBLIC COMMENTS

The President then recognized Mr. Ted Georgakis, a resident of the District and a CCEMS employee, who relayed his and his wife's concerns related to the District's withholding of funds to CCEMS for wages, benefits and insurance. Mr. Georgakis stated that he believes that the District is committing theft and fraud by withholding such funding.

The President next recognized Mr. Jason Hulbert, a CCEMS employee, who stated that he believes the District, by withholding funds, is attempting to force CCEMS to breach its Service Agreement with the District.

The President then recognized Mr. Brian Gillman, a resident of the District and a CCEMS volunteer, who requested that the Board make a motion to authorize payment of a COVID-19 stipend to CCEMS employees.

A CCEMS employee stated that MedStar was a transport company and not an emergency ambulance service and CCEMS was better.

At this time, Commissioner Grundmeyer read a statement regarding his opinion that the District and CCEMS should work together for the betterment of the community.

Ms. Jill Billings then expressed her concerns about recent actions of the Board.

There were no additional public comments at this time.

REVIEW PROSPERITY BANK ("PROSPERITY") MONEY MARKET ACCOUNT AND TAKE ANY NECESSARY ACTION TO REMOVE DORMANCY AND AUTHORIZE DESIGNATED PARTIES TO WIRE/TRANSFER FUNDS THEREFROM/THERE TO

Ms. Linn then reported that Commissioner Plummer recently received a call from the President of Prosperity regarding a District certificate of deposit ("CD") account that recently went into "dormant" status. A discussion ensued. Upon motion by Commissioner Brost, seconded by Commissioner Williams, after full discussion and the question being put to the Board, the Board voted unanimously to authorize withdrawal by wire the District's \$217,000 invested in a CD at Prosperity.

UPDATE FROM MEDSTAR, INCLUDING STATUS OF OBTAINING TEXAS DEPARTMENT OF STATE HEALTH SERVICES ("DSHS") EMERGENCY MEDICAL SERVICES ("EMS") PROVIDER LICENSE AND STATUS OF RECRUITMENT OF DISTRICT EXECUTIVE DIRECTOR, BUSINESS MANAGER, MEDICAL DIRECTOR AND ANY OTHER EMPLOYEES OR CONTRACTORS DEEMED ADMINISTRATIVELY NECESSARY

Mr. Zavadsky next reported that he continues to coordinate with the DSHS in connection with the preparation of the application to obtain the District's DSHS EMS Provider license.

Ms. Linn exited the meeting at this time.

Mr. Zavadsky then reminded the Board it had previously approved the job descriptions for a District Executive Director, Director of Operations, Business Manager/Director of Finance and Director of Clinical Services. Mr. Zavadsky stated that MedStar has been coordinating with Mr. Athey regarding the recent posting of the Executive Director job description. Mr. Zavadsky reported that Mr. Athey will be reviewing the top candidates' applications with the Board in Executive Session as a personnel matter.

In response to a statement made by a CCEMS employee during the Public Comments portion of the meeting, and in response to questions from Commissioner Brost, Mr. Zavadsky reported that MedStar is not just a "transport" service, but provides advanced emergency medical services to 15 cities within Tarrant County, Texas with over 100,000 calls per year and \$0 in tax subsidy.

All meeting attendees, with the exception of all members of the Board present, Ms. Adams, Ms. Garza, Ms. Christensen and Mr. Athey exited the meeting at 9:17 a.m.

CONVENE IN EXECUTIVE SESSION

Pursuant to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code, as amended, specifically Section 551.074 regarding personnel matters, Commissioner Plummer convened the Board in Executive Session at 9:20 a.m., to consult with Mr. Athey regarding personnel-related matters and review candidate information for the District Executive Directory position. The persons present in the Executive Session at various times were Commissioners Plummer, Williams, Pinard, Grundmeyer and Brost, Ms. Adams, Ms. Garza, Ms. Christensen and Mr. Athey.

Commissioner Pinard entered the Executive Session at 9:28 a.m.

RECONVENE IN OPEN SESSION

All meeting attendees still present re-entered the meeting at this time.

Commissioner Plummer then reconvened the meeting in open session at approximately 10:50 a.m. at which time the following action was taken:

Upon motion by Commissioner Brost, seconded by Commissioner Williams, after full discussion and the question being put to the Board, the Board voted unanimously to proceed with conducting interviews of the top candidates as discussed in Executive Session for the District's Executive Director position.

There being no further business to come before the Board, the meeting was adjourned at 10:55 a.m.

PASSED, APPROVED AND ADOPTED this 17th day of December, 2020.

(DISTRICT SEAL)




Secretary, Board of Commissioners